

Course, Retreat or Speech Title:

The Diversity Advantage

Length:

1 – 15 hours

Objectives:

- Define diversity
- Tap into the power of diversity within your own life and within your organization
- Learn critical communication skills to help you build bridges within diverse communities
- Interact with other participants to learn more about diversity and its applications

Content Summary:

- Participate in a cultural introduction that broadens participants definitions of diversity and allows them to get to know themselves and others in terms of diversity
- Consider the impact of diversity on your personal and professional life
- Develop an awareness of your own perceptions and behaviors
- Learn the difference between affirmative action, equal opportunity and diversity
- Discover some of the “cultural baggage” you are carrying (baggage can be positive, negative and neutral)
- Explore the connection between communication styles and diversity
- Develop communication skills that will empower you to be effective in diverse communities
- Discuss the role of power and privilege
- Discuss the “isms” – racism, sexism, and others
- Build skills that will enable you to interact more effectively in diverse environments
- Discover how diversity can be a competitive advantage for you and your organization
- Learn how to create welcoming, inclusive and trusting communities
- Develop a personal action plan