


Below are the responses she captured to the question, “What is your DEI wish?”

-  My current company does not have DEI as a core value, part of its mission, or vision statement. The board has implied diversity is the idea that shall not be named.
- To see and understand the data on the metrics and impact of DEI initiatives so I know what goals we are trying to achieve and the effect of various initiatives
- Clarity on what success looks like
- Global company so continued understanding and awareness of what DEI means with various countries local lens and opportunities
- That we infuse DEI into everything we do, recognizing multiple voices and continue to center our efforts on progress.
- Every employee feels safe in the workplace!
- That it’s not just an “HR thing”
- Have a page for community members not only employees.
- Senior management more involved.
- Leadership buy in of DEI programs and policies.
- That every employee feels their opinions and ideas are valued
- Safe zones for people to be able to discuss topics that are uncomfortable
- for all to be comfortable talking about those tough topics related to race and privilege in a safe space
- That people would commit to the work of becoming allies
- True equity with appreciation for the differences that enhance our understanding of each other and what drives us (history, culture, experiences)
- More input from staff on DEI
- A more focused initiative
- Every employee thinks and behaves through the lens of DEI
- That every member of every leadership team truly believed in and supported DEI initiatives.
- Employees feel like they belong and have equal opportunities.
- Just do it.
- To not have to have DEI initiatives. Should be a natural part of the work environment.