

In [*What to ask the Hybrid and Remote Workforce*](#), Jim Harter, Gallup's Chief Scientist, reveals the four new questions (13 -16) that are "Gallup's single best in each of four highly important categories."

- Diversity, Equity and Inclusion
 - Q13: At work, I am treated with respect.
- Burnout and Mental Health
 - Q14: My organization cares about my overall wellbeing.
- Coaching Habit
 - Q15: I have received meaningful feedback in the last week.
- Customer
 - Q16: My organization always delivers on the promise we make to customers.

You can find Gallup's original questions 1 - 12 [here](#).