

DEI Training

[Stanford DEI Training Online](#)

<https://www.workhuman.com/blog/dei-training/>

<https://www.edapp.com/course-collection/dei-training/>

<https://www.coursera.org/collections/diversity-and-inclusion>

<https://www.gomada.co/blog/>

<https://cultureplusconsulting.com/2019/06/11/inclusive-recruitment/>

Microlearning Resources

<https://blueoceanbrain.com/>

<https://thediversitymovement.com/microvideos/>

<https://trainingindustry.com/articles/diversity-equity-and-inclusion/microlessons-the-key-to-dei-training-that-works/>

<https://provalenslearning.com/micro-learning/historical-perceptions-of-disability>

<https://www.edapp.com/course/karamos-diversity-equity-and-inclusion/>

Unconscious/Implicit Bias Recognition & Reduction Training

<https://cultureplusconsulting.com/2015/04/20/reduce-unconscious-bias-at-work/>

<https://implicit.harvard.edu/implicit/takeatest.html>

<https://cultureplusconsulting.com/2018/08/16/a-ha-activities-for-unconscious-bias-training/>

<https://toolbox.hyperisland.com/the-circle-of-trust-unconscious-bias>

Accessible Workplace Resources – Source UW Tacoma

The Muse: Provides guidance on making workplaces more accessible for people with disabilities.

Employer Assistance and Resource Network on Disability Inclusion (EARN): Offers a mental health toolkit to support employees with disabilities.

Workology: Features a podcast episode on creating a truly inclusive workplace with PIA and PEAT.

WorkWithoutLimits: Provides various resources, including separate guides for employers and job seekers.

Disability:IN: Offers best practices for disability inclusion in employment.

Diversity & Ability: Discusses creating inclusive workplaces that embrace neurodiversity and promote positive mental health workplace cultures

LGBTQIA+ Employee Resources

[Inclusive Leaders Group LLC](#) - This group provides a guide for HR on LGBTQ+ inclusion, outlining key strategies for creating a more LGBTQ-friendly workforce. These include reviewing policies for LGBTQ+ inclusion, providing LGBTQ+ training and development opportunities, and setting up LGBTQ+ Employee Resource Groups (ERGs).

[Out & Equal](#) - This organization actively works to achieve equality in workplaces by supporting LGBTQ+ employees and leaders. They partner with various organizations to create safe and supportive work environments. They offer online and in-person courses designed for executives, HR professionals, Employee/Business Resource Groups, senior management, and individual employees. Out & Equal also provides the "Practitioners for Change" series, which focuses on intersectional allyship to create structural change, and publishes toolkits and guides to help organizations foster LGBTQ inclusion.

Black, Indigenous, & People of Color (BIPOC) Resources

[What We're Reading Now - BLM! What Should I Do Next?](#) – Allison Partners

[Racial Equity Tools](#) offers a comprehensive library of over 3,500 resources aimed at addressing racial equity in organizations. They also provide resources on caucus and affinity groups, which allow both BIPOC and non-BIPOC groups space to work on different types of necessary work, like disrupting racism and understanding the need for spaces exclusive to people of color.

[Society for Diversity Membership](#)

[Council on Accreditation - 10 Resources for your EDI Efforts](#)

Local People who know a thing!

[Allison Partners](#)

[Center for Nonprofit Excellence Justice & Equity Center](#)

[The IDEA Minds](#)

[Empathable](#)

[Virginia Equity Center](#)